



# The Diversity Mark Charter

I, ..... on behalf of ..... ,  
commit to advancing Diversity and Inclusion by:

- Implementing structural and cultural changes to help advance Diversity
- Removing obstacles faced by underrepresented groups, for example women, at key points of career development and progression
- Putting in place a Strategy and Action plan to effect change or ensuring our existing EDI Strategy and Action plan will effect change across the Organisation
- Setting internal targets to improve Diversity, including Gender Diversity
- Having one member of our senior executive team at Board level, who is responsible and accountable for Diversity and inclusion
- Ensuring Equality, Diversity and Inclusion are a standing board agenda item, quarterly.
- Incorporating responsibility for Diversity and Inclusion at all management levels in the organisation
- Reporting to Diversity Mark on an annual basis on our activities, initiatives and progress against our Targets

Signed:

Role:

Date:



**Diversity Mark**

a part of **W**The **WiB** Group