



# Diversity Mark Annual Summit

**EDI 2.0 - from Action to Impact**

Tuesday 8th October 2024

Titanic Belfast

9.00am – 4.00pm



# Diversity Mark Annual Summit

EDI 2.0 - from Action to Impact



Diversity Mark proudly presents the Diversity Mark Annual Summit, uniting Northern Ireland's forward-thinking organisations committed to fostering inclusive workplaces. Sponsored by Allstate Northern Ireland, this transformative one-day event revolves around the theme '**EDI 2.0 - from Action to Impact.**'

Set against the iconic backdrop of Titanic Belfast, on Tuesday 8th October 2024, this thought-provoking summit promises to inform, support and inspire over 300 business and diversity leaders.

Attendees will engage with expert keynote speakers, benefit from panel sessions offering global and local perspectives, and immerse themselves in educational breakout sessions. Delegates can anticipate gaining invaluable insights and a wealth of resources to drive diversity and inclusion within their organisations.

By harnessing these tools, attendees will be equipped to spearhead positive change and innovation in their workplaces.



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Diversity Mark

a part of **W**The **WIB** Group

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## Summit Agenda

- 09.00** Arrival refreshments & networking
- 09.45** Welcome from Carolyn Stewart, Summit host
- 09.55** Sponsor's Message - Dr Stephen McKeown  
*Vice-President and Managing Director, Allstate Northern Ireland*
- 10.00** Minister for the Economy, Conor Murphy MLA
- 10.10** Keynote Speaker, Professor Tim Soutphommasane, Chief Diversity Officer and Professor,  
*University of Oxford*  
EDI 2.0 followed by Q&A session
- 11.10** Mid-morning refreshments break with networking
- 11.35** John Healy OBE *Chair, Invest Northern Ireland*  
**Building a Better Society: The Business Case for Inclusive Growth**
- 11.50** Panel session facilitated by Carolyn Stewart, Summit Host  
**Transforming Talk into Tangible Change: EDI Strategies that Work**  
*Caroline Van Der Feltz, HR Director, Danske Bank*  
*John Healy, Chair, Invest Northern Ireland*  
*Shauna Collins, Director of People and Culture, Catalyst*  
*Aisling Quinn, Director of HR Policy, NICS*
- 12.30** Breakout session 1  
*Delegates can choose one session to attend before lunch and after, the same sessions will be repeated after lunch*  
**Cultural Reflection and Inclusion: Embracing different cultures, including our own**  
*Lata Sharma, writer, actress, singer, journalist, and a Belfast girl of Indian heritage*  
**The Power of Community Engagement and Partnerships**  
*Dr James Uhomobhi, Lecturer, Ulster University*  
**The winning formula: The Impact of Employee Resource Groups and Champions**



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## Conference Agenda

- 13.15** Lunch
- 14.15** Breakout session 2
- Cultural Reflection and Inclusion: Embracing different cultures, including our own**  
*Lata Sharma, writer, actress, singer, journalist, and a Belfast girl of Indian heritage*
- The Power of Community Engagement and Partnerships**  
*Dr James Uhomobhi, Lecturer, Ulster University*
- The winning formula: The Impact of Employee Resource Groups and Champions**
- 15.00** Cultural Performance
- 15.10** Panel session facilitated by **Chloe Gillard**  
*Diversity, Inclusion & Belonging Manager, Version 1*
- From Strategy to Impact: Transforming Recruitment for Greater Inclusion**  
*Laura Dowie, Director, Timely Careers*  
*Lisa McIlvenna, Deputy Managing Director, Business in the Community NI*  
*Mark McAlister, CEO, The Labour Relations Agency*
- 15.40** Inclusive Leadership, Walking the Talk  
*Valuable insights from Judith Gillespie CBE, Co-Chair of the Diversity Mark Assessment panel*
- 15.55** Close of conference by **Christine White**  
*Director, Diversity Mark*



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